

1 **STATE OF GEORGIA**

2
3 **CITY OF COLLEGE PARK**

4
5 **RESOLUTION 2016-19**

6
7 A RESOLUTION OF THE COLLEGE PARK CITY COUNCIL THE PROVIDE FOR A
8 UTILITY CREDIT FOR CITY EMPLOYEES AND RETIREES WHO LIVE WITHIN THE
9 CITY LIMITS OF THE CITY OF COLLEGE PARK; TO REPEAL CONFLICTING
10 ORDINANCES; TO PROVIDE AN EFFECTIVE DATE AND TERM; AND FOR OTHER
11 PURPOSES.

12 **WHEREAS**, The Mayor and Council of College Park finds the neighborhoods in the
13 City of College Park are under significant pressures as a result of airport noise, crime and
14 increasingly transient population; and

15 **WHEREAS**, The Mayor and Council of College Park finds the reduction in the City's
16 population as a result of the expansion of the Hartsfield International Airport to be an ongoing
17 and increasing concern; and

18 **WHEREAS**, The Mayor and Council of College Park finds that encouraging families
19 to live in and return to the City of College Park is a factor in creating safe, stable, and desirable
20 neighborhoods in the City of College Park; and

21 **WHEREAS**, The Mayor and Council of College Park finds that employment stability is
22 a positive factor in creating safe, stable and desirable neighborhoods in the City of College
23 Park; and

24 **WHEREAS**, The Mayor and Council of College Park finds that increased civic pride
25 and interest in the City of College Park is a positive factor in creating safe, stable and desirable
26 neighborhoods in the City of College Park, and that City employees who live within the City of

27 College Park contribute to such neighborhoods through their employment stability, increased
28 civic pride, and interest in the City of College Park; and

29 **WHEREAS**, The Mayor and Council of College Park finds that the City's interests in
30 improving employee performance and reducing absenteeism are served by encouraging City
31 employees to live in the City; and

32 **WHEREAS**, The Mayor and Council of College Park finds that public safety and
33 public works employees who live within the City of College Park are able to respond to call
34 back in emergency situations more quickly than City employees who live outside the City of
35 College Park; and

36 **WHEREAS**, The Mayor and Council of College Park finds that the City's interests are
37 served by encouraging City employees to live within the City of College Park; and

38 **WHEREAS**, The Mayor and Council of College Park desires to show consideration to
39 the retired City employees and the retired elected City officials who live within the City of
40 College Park.

41 **NOW, THEREFORE, BE IT RESOLVED**, the City will apply a utility credit to (1) regular
42 full-time City employees, (2) regular part-time City employees, (3) retired City employees, (4)
43 retired elected officials, (5) survivor spouses of retired employees and (6) survivor spouses of
44 retired elected officials, who were continuously living in the City at the time of retirement, and
45 who continuously live within the City, without a break in residency, to be applied toward the
46 monthly City generated utility bills. Regular part-time City employees will receive a credit not-
47 to-exceed one hundred dollars and no cents (\$100.00) per month. All regular full-time
48 employees, elected officials, retirees and survivor spouses will receive a credit not-to-exceed two
49 hundred dollars and no cents (\$200.00) per month. Such credit shall be subject to the following
50 restrictions and limitations:

- 51
- 52 1. Such credit shall be granted monthly for the twelve-month period beginning July 1, 2016
53 and ending June 30, 2017.
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 - 55 2. To qualify for such credit the employee/retiree/survivor spouse shall be required to prove
56 residency within the City through a validly signed lease or proof of ownership of the
57 employee's/retiree's residence; such proof must be in the name of the employee/retiree
58 and/or the employee's/retiree's spouse only.

- 59 3. The employee/retiree/survivor spouse shall be required to have lived within the City of
60 College Park for at least one full month before qualifying for such credit.
61
- 62 4. Such credit shall be applied against City provided utility usage only; such credit shall not
63 be used to establish deposits or clear arrearages incurred by the employee/retiree/survivor
64 spouse notwithstanding the credit. The employee/retiree/survivor spouse is subject to
65 disconnection of utility services on city generated utility bills in the event of non-
66 payment of remaining balances, if any.
67
- 68 5. Employees/retiree/survivor spouse must keep their account current in order to continue to
69 be eligible for the utility credit. Any employee/retiree/survivor spouse who's account is
70 more than 30 days past due is subject to disconnection of services, forfeiture of utility
71 credit or payroll deduction as deemed appropriate by city administration. By accepting
72 the credit, all beneficiaries consent to the City withholding from any salary due unpaid
73 utility balance.
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- 75 6. Such credit has no cash value and is not convertible to cash or equivalent.
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- 77 7. Employees/retirees/survivor spouses may accumulate unused credits on their monthly
78 utility bills that are less than \$200 per month within the twelve month period beginning
79 July 1, 2016 and ending June 30, 2017. Any unused accumulated credit may be applied
80 to subsequent monthly utility bills. Carry-over into the next fiscal year of any unused
81 accumulated utility credit is not allowed. All accumulated utility credit amounts
82 terminate at the end of the current fiscal year and are non-refundable upon separation of
83 employment with the City or a loss of eligibility for the utility credit benefit occurs.
84
- 85 8. A "regular full-time employee" is an employee who has been employed by the City for
86 an indefinite period of time to work forty (40) hours per week or eighty (80) hours per bi-
87 weekly pay period and all full-time contract employees (e.g. City Manager, department
88 heads).
89
- 90 9. A "regular part-time employee" is an employee who has been employed by the City for
91 an indefinite period of time to work less than forty (40) hours per week and greater than
92 twenty (20) hours per work week.
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- 94 10. All regular full-time employees, retirees, and survivor spouses shall be responsible for
95 paying any portion of the monthly utility bill that exceeds \$200 per month on the monthly
96 City generated utility bills.
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- 98 11. All regular part-time employees shall be responsible for paying any portion of the
99 monthly bill that exceeds \$100 per month on City generated utility bills.
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(SIGNATURES LOCATED ON THE FOLLOWING PAGE)

105 SO RESOLVED THIS 20th DAY OF JUNE, 2016.

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117 ATTEST:

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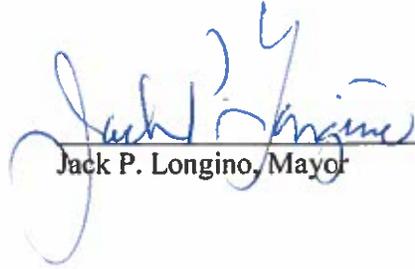
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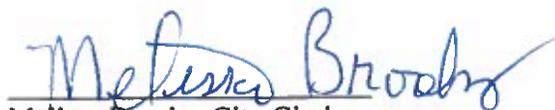
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MAYOR AND COUNCIL
CITY OF COLLEGE PARK



Jack P. Longino, Mayor



Melissa Brooks, City Clerk