CITY OF COLLEGE PARK
RESOLUTION NO. 2015-10

WHEREAS, The Mayor and Council of College Park finds the neighborhoods in the City of College Park are under significant pressures as a result of airport noise, crime and increasingly transient population;

WHEREAS, The Mayor and Council of College Park finds the reduction in the City's population as a result of the expansion of the Hartsfield International Airport to be an ongoing and increasing concern;

WHEREAS, The Mayor and Council of College Park finds that encouraging families to live in and return to the City of College Park is a factor in creating safe, stable, and desirable neighborhoods in the City of College Park;

WHEREAS, The Mayor and Council of College Park finds that employment stability is a positive factor in creating safe, stable and desirable neighborhoods in the City of College Park;

WHEREAS, The Mayor and Council of College Park finds that increased civic pride and interest in the City of College Park is a positive factor in creating safe, stable and desirable neighborhoods in the City of College Park, and that City employees who live within the City of College Park contribute to such neighborhoods through their employment stability, increased civic pride, and interest in the City of College Park;

WHEREAS, The Mayor and Council of College Park finds that the City's interests in improving employee performance and reducing absenteeism are served by encouraging City employees to live in the City;

WHEREAS, The Mayor and Council of College Park finds that public safety and public works employees who live within the City of College Park are able to respond to call back in emergency situations more quickly than City employees who live outside the City of College Park;

WHEREAS, The Mayor and Council of College Park finds that the City's interests are served by encouraging City employees to live within the City of College Park;

WHEREAS, The Mayor and Council of College Park desires to show consideration to the retired City employees and the retired elected City officials who live within the City of College Park.

NOW THEREFORE BE IT RESOLVED, the City will apply a utility credit to (1) regular full-time City employees, (2) regular part-time City employees, (3) retired City employees, (4) retired elected officials, (5) survivor spouses of retired employees and (6) survivor spouses of retired elected officials, who were continuously living in the City at the time of retirement, and who continuously live within the City, without a break in residency, to be applied toward the monthly City generated utility bills. Regular part-time City employees will receive a credit not-to-exceed one hundred dollars and no cents ($100.00) per month. All regular full-time employees, elected officials, retirees and survivor spouses will receive a credit not-to-exceed two hundred dollars and no cents ($200.00) per month. Such credit shall be subject to the following restrictions and limitations:

1. Such credit shall be granted monthly for the twelve-month period beginning July 1, 2015 and ending June 30, 2016.

2. To qualify for such credit the employee/retiree/survivor spouse shall be required to prove residency within the City through a validly signed lease or proof of ownership of the employee's/retiree's residence; such proof must be in the name of the employee/retiree and/or the employee's/retiree's spouse only.

3. The employee/retiree/survivor spouse shall be required to have lived within the City of College Park for at least one full month before qualifying for such credit.

4. Such credit shall be applied against City provided utility usage only; such credit shall not be used to establish deposits or clear arrearages incurred by the employee/retiree/survivor spouse notwithstanding the credit. The employee/retiree/survivor spouse is subject to disconnection of utility services on city generated utility bills in the event of non-payment of remaining balances, if any.

5. Employees/retiree/survivor spouse must keep their account current in order to continue to be eligible for the utility credit. Any employee/retiree/survivor spouse who's account is more than 30 days past due is subject to disconnection of services, forfeiture of utility credit or payroll deduction as deemed appropriate by city administration. By accepting the credit, all beneficiaries consent to the City withholding from any salary due unpaid utility balance.

6. Such credit has no cash value and is not convertible to cash or equivalent.

7. Employees/retirees/survivor spouses may accumulate unused credits on their monthly utility bills that are less than $200 per month within the twelve month period beginning July 1, 2015 and ending June 30, 2016. Any unused accumulated credit may be applied to subsequent monthly utility bills. Carry-over into the next fiscal year of any unused accumulated utility credit is not allowed. All accumulated utility credit amounts terminate at the end of the current fiscal year and are non-refundable upon separation of employment with the City or a loss of eligibility for the utility credit benefit occurs.

8. A "regular full-time employee" is an employee who has been employed by the City for an indefinite period of time to work forty (40) hours per week or eighty (80) hours per bi-weekly pay period and all full-time contract employees (e.g. City Manager, department heads).

9. A "regular part-time employee" is an employee who has been employed by the City for an indefinite period of time to work less than forty (40) hours per week and greater than twenty (20) hours per work week.

10. All regular full-time employees, retirees, and survivor spouses shall be responsible for paying any portion of the monthly utility bill that exceeds $200 per month on the monthly City generated utility bills.

11. All regular part-time employees shall be responsible for paying any portion of the monthly bill that exceeds $100 per month on City generated utility bills.

SO RESOLVED THIS 15th DAY OF JUNE, 2015.

MAYOR AND COUNCIL
CITY OF COLLEGE PARK

Jack P. Longino

Jack P. Longino, Mayor

ATTEST:

Melissa Brooks

Melissa Brooks, City Clerk